

## GUIDELINES FOR STANDARDS OF MERIT DESCRIBED FOR MERIT AWARDS.

Qualities defined “in consultation” by the current Provincial, and a previous Area Awards Committee

1. New Unit Guider Appreciation Pin: is presented to each new Guider in the first year of service to GGC in a Guiding Unit (Sparks, Brownies, Guides, Pathfinders, Rangers). The pin is presented by the Unit Guider’s council and is only presented to a member once. No award application is required.
2. Unit Guider Award: is presented to Unit Guiders who provide girls with diverse and exciting programs and opportunities that will help them achieve greatness; ensures there are regular bridging opportunities; always welcomes new Members; attends trainings; participates in district meetings and events and upholds the values of GGC. This award is granted by the council concerned and give in three categories:
  - Bronze Unit Guider Award (experience 1 – 3 years)
  - Silver Unit Guider Award (experience 4 – 10 years)
  - Gold Unit Guider Award (experience 11 + years)The years of experiences are cumulative and a Unit Guider may receive any or all of the Awards during her tenure in Guiding. The bronze can be received by a Unit Guider in her first year.
3. Gold Thank You Pin (“Good Service”): To show appreciation for valuable service -fun, always there, safe, enthusiastic, organized, knowledge about Guiding or activity.
4. Bronze Merit Award (“Dedicated Service”): gives wholly and earnestly, above average time commitment, good values, focused, goes beyond her responsibilities, giving and caring, stands out among her peers.
5. Silver Merit Award (“Excellent Service”): Qualities in para. 2 plus - knowledgeable and skilled, exceptional, ‘outside the box thinker’ or creative leadership, gives it her all, self-motivated, strives to achieve a good result, well prepared and organized, constantly excels in quality of tasks she does,
6. Gold Merit Award (“Outstanding Service”): Qualities in par. 3 plus - her commitment makes girls and leaders want to come to her unit or work with her, stands out above her peers in her actions and performance, takes on additional tasks than required, gives from her heart to greatly improve her District/Area.
7. Provincial Medal of Merit (“Exceptional Service”): Exceptional response to and results achieved in tasks performed, inspiring, memorable, goes waaaay beyond what is required. Takes on many additional responsibilities and exceptional job of all.
8. National Honourary Life Award (“Extraordinary service”): ALL OF THE ABOVE – personifies the spirit of guiding’s Mission and Vision.